## **Customer Service and Delivering Quality**

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Abhishek Jain, CEO
Washington Technology Partners

### Consider customer expectations

- Customer expectations culturally based
- Communication style differences
- Protocol and courtesy
- Customs, religious beliefs
- Infrastructure expectations (working fax, phone, voice mail, email, cell phones)

# Customer service and quality delivery must be driven by management

- Management must establish protocols
- Staff must be trained
- Results must be measured and documented
- Executives must be held accountable
- Leadership by example

### **Ground Rules in Customer Service**

- Listen while others are talking
- Take notes
- There are no stupid questions
- Repeat any requests to ensure full understanding
- Be accountable

### Consider service should be linked to sales

- All staff should know the Company mission and elevator pitch
- Basic sales training should be provided
- Staff must take ownership of customer relationship
- Sales call transfer system should be in place

# **Basic Customer Etiquette**

#### Names Are Important

- Often is the first thing we hear
- Err on the side of formality
- If you are unsure of the name, request spelling and repeat to customer for accuracy
- Avoid assuming others want to be greeted/treated just like you would

#### **WORST Behavior**

- Ignored customer
- Continued personal conversation
- Treated customer rudely
- Ignored customer complaint
- Continued to mispronounce customer name

#### **BEST Behavior**

- Made customer feel important
- Spent time helping customer
- Smiled at customer
- Used customer name correctly
- Asked if customer needed more help

#### **US Customer Service Norms**

- Use of first name is friendly
- Customer is free to evaluate & not buy
- Appropriate -point out customer &/or provider mistake for correction
- Customer and Provider are equal
- Customers appreciate informality (self-service)
- Provider smile, make friendly talk
- Customers expect timely response

#### Norms Outside the USA

- Use of first name is disrespectful
- Provider gives products/service only when customer is ready to buy
- Inappropriate to point out a mistake made by provider or customer
- Rules of who should speak to whom based on age, gender and hierarchy
- Customer appreciates formality
- Providers should be reserved and respectful to the customer

#### **Cultural Differences**

- Customers expectations are culturally based
- Can be a barrier between us, and our customers
- Even if you make a mistake, people will appreciate your efforts

### **Customer Service as a Marketing Tool**

- Customers will pay more for the same product with better service
- Quality of delivery and response creates a branding opportunity
- Effective customer service leads to shorter sales cycles and higher client retention

Sources/Adaptation from:

Nancy Kelly, "Customer Service in a Multi-ethnic society"